



Indian preference in employment and training (PL 93-638)

IMPORTANT: Complete each section. If not applicable, indicate so with "N/A". Failure to do so will cause delays in the process and/or void application.

Please type or print all answers. Do not use pencil.

Writing must be legible. Failure to do so may cause delays and/or void application.

If needed, attach additional documents or explanation sheets.

Each statement made in this application is subject to verification, so please do not misstate or omit any material fact/s.

Any corrections, changes, or other alterations must be initialed and dated by the applicant.

You are advised that this employment application is an official document and misrepresentation or failure to reveal information requested may be deemed sufficient cause for denial or revocation.



- ☐ Susanville Indian Rancheria Corporation (SIRCO) ☐ SIRCO Property Management ☐ Diamond Mountain Mini-Mart
☒ Diamond Mountain Smoke Shop (Smokin' Bean)
☐ TERRA Solutions & Services

Date of Application: _____ **Phone No.** _____

Name: _____ **SSN:** _____

Last First MI

Address: _____

Street City State Zip

Mailing Address: (If different from above)

Address: _____

Street City State Zip

Position applying for: _____ Wage expected: _____ Date Available: _____

Do you have any friends or relatives working for any company listed above? _____ Yes _____ No

If yes, state name(s) and relationship:

Name	Relationship
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Name	Relationship
------	--------------

Are you under 21 years of age?	Yes	_____	No
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If hired, would you have problems getting reliable transportation to and from work?	Yes	_____	No
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Have you ever been convicted of a criminal offense (felony or serious misdemeanor)?	Yes	_____	No
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Are you a member of the Susanville Indian Rancheria?	Yes	_____	No
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Are you eligible for Indian preference hiring?	Yes	_____	No
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Are you eligible for preference as a member of an Indian household?	Yes	_____	No
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If you answered **yes** to any question(s) above, please explain:

PLEASE INCLUDE A COPY OF ENROLLMENT CARD IF YOU ARE APPLYING UNDER INDIAN PREFERENCE (PL 93-638)

Education, Training and Experience

	No. of years Completed	Did you Graduate?	Degree
High School		Yes	No
Name			
Address			
City	State	Zip	
College/ University		Yes	No
Name			
Address			
City	State	Zip	
Vocational/ Business		Yes	No
Name			
Address			
City	State	Zip	

Employment History

List below all present and past employment starting with your most recent employer (last five years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume'.

Name of Employer	Telephone No	From: _____ To: _____ Dates Employed (Month and Year)
Type of Business	Your Position	Your Supervisor's Name
Address Street	City	State Zip
Reason for Leaving May we contact this employer for a reference? ____ Yes _____ No		

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Type of Business	Your Position	Your Supervisor's Name
Address Street	City	State Zip
Reason for Leaving May we contact this employer for a reference? ____ Yes _____ No		

Name of Employer		Telephone No		From: _____ To: _____ Dates Employed (Month and Year)	
Type of Business		Your Position		Your Supervisors Name	
Address Street		City		State	Zip
Reason for Leaving					
May we contact this employer for a reference? _____ Yes _____ No					

Note: Attach additional page(s) if necessary.

References

List below, four persons not related to you who have knowledge of your work performance within the last three years.

First Name		Last Name		(_____) Telephone No.	
Address Street		City		State	Zip
Occupation		No. Years Acquainted			
First Name		Last Name		(_____) Telephone No.	
Address Street		City		State	Zip
Occupation		No. Years Acquainted			
First Name		Last Name		(_____) Telephone No.	
Address Street		City		State	Zip
Occupation		No. Years Acquainted			
First Name		Last Name		(_____) Telephone No.	
Address Street		City		State	Zip
Occupation		No. Years Acquainted			

Please Read Carefully, Initial Each Paragraph and Sign Below

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ Initials

I hereby authorize the company to investigate my references, work record, education, and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and association from any claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

_____ Initials

I understand that nothing contained in the application, or conveyed during any interview, which may be granted, or during my employment, if hired, is intended to create an employment contract between the company and me. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

_____ Initials

Date

Applicant's Signature



BACKGROUND CHECK CONSENT

IMPORTANT: Initial each paragraph and complete each line. DO NOT USE PENCIL. Writing must be legible. Failure to do so may cause delays and/or denial of employment.

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I understand that any omission or misstatement of material fact on my application or on any document used to secure employment shall be grounds for rejection of my application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

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_____Initials

Date of Birth _____ other names used _____

_____ Countries/Cities lived in during the last five years and dates _____

Print name _____

Signature

Date

SIRCO Administrative Office 447-160 Lassen Ave-PO Box 1006 Herlong, Ca
96113

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